## Cooperative Education Performance Evaluation Form

Name of establishment/internship organization:.....

| This form presents the Evaluation Resul | ts of the Cooperative Education following |
|---|---|
| student: Student's Name                 | ID No                                     |
| Program:                                | Faculty of Humanities and Social          |
| Sciences, Khon Kaen University          |   |
| Details about the work/ job description |   |
|   |   |
|   |   |

## **Directions**

- 1. The evaluator of this training/internship should be the student's Job Supervisor or a person assigned to act on his behalf. (If a student has multiple mentors, one of them may be assigned to evaluate.)
- There are 3 parts of this evaluation form: (1) Performance Evaluation, (2) comments or suggestions, and (3) details about the job/ job description. Please provide all information for the completeness of the evaluation.
- 3. Please select the score for each item that best matches your opinion as follows.
  - 1 means needs to be improved
  - 2 means fair
  - 3 means moderate
  - 4 means good
  - 5 means excellent

## Part 1 Student Work Performance Evaluation Form

| Assessment Criteria   | Score |   |   |   |   |
|---|-------|---|---|---|---|
|   | 5     | 4 | 3 | 2 | 1 |
| 1. Critical Thinking / Problem Solving                                      |       |   |   |   |   |
| 1.1 Able to think critically, uses analytical skills in a systematic way.   |       |   |   |   |   |
| 1.2 Able to handle issues that arise in a suitable way.                     |       |   |   |   |   |
| 2. Innovation / Creativity  |       |   |   |   |   |
| 2.1 Demonstrates initiative and originality aimed at benefiting the         |       |   |   |   |   |
| organization when completing assigned work.                                 |       |   |   |   |   |
| 2.2 Able to resourcefully and pragmatically apply knowledge to their work.  |       |   |   |   |   |
| 3. Resilience and Flexibility   |       |   |   |   |   |
| 3.1 Demonstrates a positive attitude toward colleagues; respects and        |       |   |   |   |   |
| honors differences and recognizes others' value.                            |       |   |   |   |   |
| 3.2 Accepting and understanding of feedback; able to adapt ideas,           |       |   |   |   |   |
| methods, or work practices in a timely manner in order to correct them.     |       |   |   |   |   |
| 4. Leadership and Collaboration   |       |   |   |   |   |
| 4.1 Fosters interpersonal relationships, collaboration, and teamwork.       |       |   |   |   |   |
| 4.2 Works well whether in leadership or assisting roles; uses time          |       |   |   |   |   |
| management and prioritization skills effectively in order to follow through |       |   |   |   |   |
| with assignments.   |       |   |   |   |   |
| 5. Communication, Information, and Literacy Skills                          |       |   |   |   |   |
| 5.1 Demonstrates good communication skills; uses language that is correct   |       |   |   |   |   |
| and appropriate for the circumstance and person.                            |       |   |   |   |   |
| 5.2 Information technology skills are used effectively and in a way that    |       |   |   |   |   |
| enhances communication.   |       |   |   |   |   |
| 5.3 Demonstrates media literacy; refrains from spreading information that   |       |   |   |   |   |
| may violate the law or that may discredit the organization or individuals.  |       |   |   |   |   |

| Assessment Criteria  | Score |   |   |   |   |
|--|-------|---|---|---|---|
|  | 5     | 4 | 3 | 2 | 1 |
| 6. Information and Communication Technology (ICT) Literacy                   |       |   |   |   |   |
| 6.1 Able to navigate basic computer programs skillfully and effectively in   |       |   |   |   |   |
| order to complete work.  |       |   |   |   |   |
| 6.2 Able to learn how to use information and communication technology,       |       |   |   |   |   |
| office hardware, software as appropriate for the work that needs to be done. |       |   |   |   |   |
| 6.3 Able to gather, analyze, assess, manage, and present data in a correct   |       |   |   |   |   |
| and appropriate way.   |       |   |   |   |   |
| 7. Learning and Social Awareness Skills                                      |       |   |   |   |   |
| 7.1 Has sufficient academic knowledge in line with their field of study in   |       |   |   |   |   |
| order to succeed in their work.  |       |   |   |   |   |
| 7.2 Completes work accurately, thoroughly, and on time.                      |       |   |   |   |   |
| 7.3 Pursues knowledge that is relevant and necessary for completing work     |       |   |   |   |   |
| according to the current and shifting social conditions.                     |       |   |   |   |   |
| 8. Compassion, Persistence / Grit  |       |   |   |   |   |
| 8.1 Demonstrates punctuality, honesty and devotion, and responsibility       |       |   |   |   |   |
| toward their work.   |       |   |   |   |   |
| 8.2 Demonstrates a polite, humble, and proper disposition and manner.        |       |   |   |   |   |
| 8.3 Follows the rules, regulations, and culture of the organization.         |       |   |   |   |   |

## (Part 2 Further Comments or Recommendations)

Signature of the evaluator.....

(.....)

| Position |  |
|----------|--|
| Date     |  |